

Section 7-4.1. Certification free of tuberculosis; removal for failure to provide certification; rescreening for tuberculosis; School Board may require screening of all employees, volunteers and student teachers. —

A. As a condition of employment every new employee of the School Board including teachers, cafeteria workers, janitors and bus drivers, ~~shall~~ must submit, a certificate signed by a licensed physician, physician assistant, ~~nurse-practitioner~~ advanced practice registered nurse, or registered nurse stating the employee appears free of communicable tuberculosis, based on recorded results of x-rays, skin tests, and other examinations, singly or in combination, considered necessary by the physician. The x-rays, tests, and/or other examinations must have been performed within a twelve (12) month period immediately preceding the submission of the certificate.

B. Any employee who begins duty without having complied with this requirement will have violated the terms of employment and is not entitled to compensation. Any new employee or student teacher who begins his/her duties without having complied with this requirement shall be removed from that assignment until the requirement is fulfilled. (A new employee is designated as someone hired for the first time or rehired after a one year absence.)

C. The School Board may from time to time require a tuberculosis re-screening of all employees.

D. The School Board at its discretion may require a tuberculosis screening of all employees, including volunteers and student teachers. (Adopted August 10, 1995; Revised: September 9, 2004; Ordinance Number 04/05-1; Effective Date: July 1, 2005; Revised June 9, 2016; Ordinance Number 15/16-51; Effective Date: July 1, 2016)

Legal Authority - Virginia Code §§22.1-300, 22.1-301, 54.1-2952.2, and 54.1-2957.02 (1950), as amended.